



NATIONAL ASSOCIATION OF POSTAL SUPERVISORS

National Headquarters
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June 20, 2023

Board Memo 067-2023: Executive Board Meeting Minutes

Executive Board,

Attached are the Executive Board meeting minutes held on June 6, 2023.

Thank you, and be safe.

NAPS Headquarters



National Association of Postal Supervisors

Executive Board ZOOM Meeting

June 6, 2023 4:00 PM

Call to order – 4:00 PM June 6, 2023 by Board Chair Chuck Lum

Roll call – Warden 24 of the 25 Board members were in attendance. Excused was Myrna Pashinski
Also in attendance was Legal Counsel Bruce Moyer

Meeting Agenda – Follow up to the May 30, 2023 meeting 2023/2024 Budget and Dues Assessment

President Butts thanked the Board members for attending as the NAPS budget and dues assessment needs to be addressed and finalized.

Secretary/Treasurer Jimmy Warden was asked to give an update on the finances. As of May 31 28, 2023 PNC investments were \$7,112,418.48. In the month of May 2023, no funds were withdrawn from the investments. There was no gain in our investments. We had a decrease of \$63,898.25 based on loss and fees.

Jimmy Warden being on the prevailing side of Motion # 1 from the May 30th, 2023 meeting asked for reconsideration. This was seconded by Chuck Mulidore. The reconsideration was passed by voice vote. Jimmy asked that the effective date of the assessment be changed from July 1, 2023 to August 26, 2023. Reason was for the Branches to be allowed time to consider either absorbing the assessment or holding a meeting to increase their Branch dues to cover the assessment. Jimmy did not think it was fair to give the Branches only a three (3) week notice of the assessment. Therefore, Jimmy requested the motion be changed as follows:

Motion # 1 – Submitted by Jimmy Warden Second by Tommy Roma

That effective August 26, 2023, the NAPS Executive Board, in accordance with its authority under Article VIII, section 2, shall levy a special assessment of \$2.00 per active member and \$1.00 per associate member, which shall be paid and collected along with per capita funds during each pay period through October 4, 2024. Despite the Board's adoption of cost saving measures, this special assessment is necessitated by a significant shortfall in investment and realty revenue not anticipated when the Executive Board adopted the Fiscal 2023 budget.

Motion # 1 passed 23 – 0.

Motion # 2 Submitted by Dee Perez Second by Brian Wagner

1098-80-00 Presidential Assignments – Presidential assignments being approved for associations only related to NAPS postal business, eliminating associations, that has nothing to do with our NAPS business.



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Motion # 2 Passed 12 – 11 Voting Yes Jimmy Warden, Tommy Roma, Bill Austin, Dee Perez, Tony Dallojacono, Troy Griffin, Ed Laster, Kevin Trayer, Dan Mooney, Kelly McCartney, Robert Bock, John Valuet Voting No Ivan Butts, Chuck Mulidore, Richard Green, Craig Johnson, Jaime Elizondo, Marilyn Walton, Luz Moreno, Dwight Studdard, Shri Green, Pam Davis, Brian Wagner

Motion # 3 Submitted by Dee Perez Second by Kelly McCartney

537-70-00 NAPS Auto Expense – The budgeted current \$26,536.00 starting the new calendar year lease or at the end of the current lease whichever comes first, shall be cut by 55% in order to save \$14,594.80 which allows a working balance of \$11,941.12 a year or \$995.10 per month.

Motion # 3 Passed 17 – 5 Voting Yes Chuck Mulidore, Jimmy Warden, Tommy Roma, Richard Green, Craig Johnson, Jaime Elizondo, Marilyn Walton, Bill Austin, Dee Perez, Tony Dallojacono, Kevin Trayer, Luz Moreno, Dan Mooney, Kelly McCartney, Robert Bock, Shri Green, John Valuet Voting No Troy Griffin, Ed Laster, Dwight Studdard, Pam Davis, Brian Wagner Abstain Ivan Butts

Motion # 4 Submitted by Dee Perez Second by Brian Wagner

551-70-01 SPAC Reception - \$40,000.00 cut 50% from the current proposed budget to \$20,000.00 which leaves a working balance of \$20,000.00, if this amount doesn't cover the party/reception then open it up to other members who wish to pay what it costs per person in order to cover all expenses associated with this affair and avoid losing money.

Robert Bock made a recommendation to table this motion until the Fall Board meeting. Second by Dwight Studdard. A voice vote was taken and passed.

It was decided to go to Motion # 6 and then address Motion # 5 as Motion # 5 pertained to our legal counsel who was in attendance for the meeting.

Motion # 6 Submitted by Dee Perez Second by Tommy Roma

833-65-75 DDF Provider2 Board Meeting – His presence can be done via zoom for a scheduled hour if it is necessary at the Fall, and Spring Board meetings and eliminates attendance at the LTS. The savings will be the daily fees the NAPS Association incurs for the entire week.

Motion # 6 Passed 23 – 0

NAPS Legal Counsel was asked to sign off the zoom meeting as the Board was going to address Motion # 5.

Motion # 5 Submitted by Dee Perez Second by Kelly McCartney

This proposal concerns legal counsel – During executive board meetings both in the fall, Spring,



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and at the LTS will make his presentation via ZOOM or a one-day in-person presentation. The savings will be the daily fees the NAPS Association incurs for the entire week.

Motion # 5 Passed 12 – 11 Voting Yes Jimmy Warden, Tommy Roma, Richard Green, Craig Johnson, Marilyn Walton, Bill Austin, Dee Perez, Dan Mooney, Kelly McCartney, Robert Bock, John Valuet, Brian Wagner Voting No Ivan Butts, Chuck Mulidore, Jaime Elizondo, Tony Dallojacono, Troy Griffin, Ed Laster, Kevin Trayer, Luz Moreno, Dwight Studdard, Shri Green, Pam Davis.

Brian Wagner then stated the that Motion # 5 passed at the Spring 2024 Executive Board meeting needed to be addressed.

Motion # 5 – I motion based on the Fiduciary responsibility bestowed on me when taking my NAPS Oath of Office and based on the opinion of our investment bankers in respect to the volatility and path of the stock market in the upcoming year as well in addition to the direction that will be taken by our Association in pursuing our law suit for proper pay of our members, I motion that the Resident Officers contact our Event Planner, Conference direct, to seek getting out of part of our contract with the Embassy Suites for the Fall 2023 and fall 2024 Board Meetings. Said meeting(s) will then be conducted via ZOOM. Number of days to be determined by the President. Potential cost savings would be at a minimum \$180,000.00. The Resident Officers will request that Conference Direct seek minimal damages by breaking the contract and seek a contract with the Hilton Hotel for Spring 2026, 2027 and 2028 Board Meetings to possibly offset any damages that may be incurred with Embassy Suites as it is the same hotel corporation. The object should be to break the contract without penalty. Conference direct will submit a report of a possible contract to the resident Officers by April 14, 2023. Findings will be presented to the Executive Board by April 19, 2023 for decision. The executive Board will then have as an agenda item on the Spring 2024 and if needed Spring 2025 Board Meetings, to discuss whether to continue this practice or return to an in-person meeting for the 2025 Fall Board meeting. The objective of this motion should be to not incur any cancellation fee or at the least minimize and cancellation fee as well as have a positive impact on our investment portfolio substantiating our fiduciary responsibilities. Submitted by Jimmy Warden Second by Craig Johnson

Motion Passed 23-1 Voting Yes Ivan Butts, Chuck Mulidore, Jimmy Warden, Tommy Roma, Richard Green, Craig Johnson, Jaime Elizondo, Marilyn Walton, Bill Austin, Dee Perez, Tony Dallojacono, Ed Laster, Kevin Trayer, Luz Moreno, Dan Mooney, Kelly McCartney, Robert Bock, Dwight Studdard, Shri Green, Pamela Davis, Myrna Pashinski, John Valuet, Brian Wagner Voting No Troy Griffin

President Butts reported that Conference Direct did speak with the hotel regarding a cancellation damage and we would not incur any fee other than that of Conference Direct for mitigating on our behalf. After discussion a motion was filed.

Motion # 7 Submitted by Kevin Trayer Second by Robert Bock

That do to the recommendations previously passed reducing of the Spring Board meeting by two



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(2) days only having a one (1) day budget meeting and the Fall Board meeting by one (1), that the Fall Board meeting remain a three (3) in person meeting arriving on Sunday and departing on Thursday.

Motion # 7 Passed 21 – 1 Voting Yea Ivan Butts, Chuck Mulidore, Jimmy Warden, Richard Green, Craig Johnson, Jaime Elizondo, Marilyn Walton, Bill Austin, Dee Perez, Tony Dallojacono, Troy Griffin, Ed Laster, Kevin Trayer, Luz Moreno, Dan Mooney, Kelly McCartney, Robert Bock, Dwight Studdard, Shri Green, Pam Davis, John Valuet Voting No Brian Wagner Absent Tommy Roma

Motion # 8 Submitted by Richard Green

Motion to accept the 2023/2024 budget.

Motion was ruled out of order by the Chair Chuck Lum as the budget has not been updated and finalized do to the changes just passed in the motions.

Marilyn Walton closed the meeting with a prayer.

President Butts adjourned the meeting at 7:15 PM.

Respectfully Submitted,
James "Jimmy" Warden
NAPS Secretary Treasurer