



NATIONAL ASSOCIATION OF POSTAL SUPERVISORS

National Headquarters
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*Office of
National President*

November 30, 2022

Mr. Bruce Nicholson
Manager, Labor Relations Policy Administration
United States Postal Service
475 L'Enfant Plaza, SW
Washington, DC. 20260

Re: NAPS request for employment data from USPS

Dear Bruce:

The Postal Reorganization Act, 39 U.S.C. § 1004(d)(3)(B), provides that "the Postal Service shall . . . give the [supervisors'] organization adequate access to information to make that participation [i.e., participation in further planning and development of pay policies and schedules, fringe benefit programs, and other programs relating to supervisory and other managerial employees] productive."

In order to productively participate in planning and development of the Postal Service's pay plans, NAPS requests that the Postal Service provide NAPS with the following data, in electronic format, for each postal employee for each fiscal year from 2015 to 2022: Name, Occupation, Grade, Salary Type (i.e., Hourly or Annual), and Location (State and City). This is the same data the Postal Service has provided to [fedsdatacenter.com](https://www.fedsdatacenter.com) for each of these fiscal years. For each fiscal year beginning with 2023, please provide this data to NAPS as soon as it becomes available.

In addition to the data requested above, please provide the total compensation data for each employee within the database for fiscal year 2022, and for each subsequent fiscal year as the data becomes available.

For illustrative purposes, the fiscal year data provided by the Postal Service to [fedsdatacenter.com](https://www.fedsdatacenter.com) is found here:
<https://www.fedsdatacenter.com/usps-pay-rates/>

Thank you.

Ivan D. Butts
National President