



# NATIONAL ASSOCIATION OF POSTAL SUPERVISORS

*National Headquarters*  
1727 KING STREET, SUITE 400  
ALEXANDRIA, VA 22314-2753  
Phone (703) 836-9660

## Executive Board Motion

**July 26, 2019**

**WHEREAS**, The National Association of Postal Supervisors (NAPS) during 2017 and 2018 sought to consult with the U.S. Postal Service to achieve a fair and reasonable FY2016-2019 EAS pay decision, and

**WHEREAS**, The Postal Service's final EAS pay decision, issued June 28, 2018, and modified July 20, 2018, did not adhere to the statutory requirements of 39 U.S.C. §§ 1003 and 1004, and

**WHEREAS**, USPS rejected most of the findings and recommendations of the April 30, 2019 report of the factfinding panel convened by the Federal Mediation and Conciliation Service to review the EAS pay decision, and

**WHEREAS**, The Postal Service failed to recognize NAPS as the representative of all USPS EAS Headquarters and Area personnel and to consult with NAPS on their pay and benefits in connection with the EAS pay decision, and

**WHEREAS**, NAPS's membership includes at least 20% of EAS postmasters, and USPS has denied NAPS's right to represent postmasters over pay and benefits in consultation with USPS under 39 U.S.C. § 1004(i)(4).

**THEREFORE BE IT RESOLVED**, That the Executive Board of the National Association of Postal Supervisors authorizes the Association to initiate legal proceedings against the U.S. Postal Service and pursue all declaratory and injunctive relief necessary to correct the above-described failures of the Postal Service to properly administer EAS pay and recognize NAPS's entitlement to represent all EAS employees, including postmasters and Headquarters and Area personnel.

*Submitted by: NAPS Resident Officers (Brian J. Wagner, Ivan D. Butts, Chuck Mulidore)*

*Seconded by: Richard Green, NAPS Eastern Region Vice President*

*Vote: 24-Yes, 0-No, 0-Abstain, 0-Absent: Motion Unanimously Passed*